

# SUSTAINABILITY PRACTICE

For every business Sustainability is not an issue to be taken lightly. It's a subject that sits at the heart of every business strategy. In the eyes of your consumer, failure to address environmental and social practices would be fatal.

Whether your aim is achieving net zero, sustainability governance, mitigating climate risk or simply ensuring the respectful use of resources we'll help you identify gaps in leadership and help you find the talent to deliver your strategy for a sustainable future.



Making a change for good is not always easy. In fact, it has to be said that the challenges of delivering sustainable solutions in the Supply Chain, Manufacturing and Engineering sectors can be fraught.

In most cases, depending where you are on your journey, it can require substantial business transformation, which in turn requires outstanding leadership to steer you through to success.

At Manners Maclean we understand the impact that delivering sustainability has on your business. We know how it can affect every single area of your business. We'll work with you throughout your journey to help you identify and engage the right leadership talent, that will maximise the opportunity and build a successful, sustainable business for the long-term.

SUSTAINABILITY  
IS THE CORNERSTONE  
OF EVERY  
BUSINESS STRATEGY -  
IT'S A CAUSE THAT  
SHOULD BE EMBRACED

## INDUSTRY EXPERTS TO FIND EXPERTS IN YOUR INDUSTRY



At Manners Maclean we bring a cumulative 150+ years of experience, working with clients across a core group of consumer facing sectors, including FMCG, CPG, Consumer Healthcare, Luxury Goods and the Retail market, to name but a few.

The focused nature of our business combined with both the sector and functional specialism of our consultants, means that our clients can leverage deep and long term relationships.

In addition, we also possess a proven capability to operate successfully right across the globe allowing us to introduce high potential and experienced business professionals.

## OUR PORTFOLIO OF SERVICES:

At Manners Maclean, we appreciate that every client is different, each with their own vision, complexities and challenges. No two requirements are the same and **'one size does not fit all'**, therefore our service offerings are tailored to reflect this.

Our comprehensive portfolio of data driven solutions have been intelligently created to enable us to provide efficient and effective programs flexible enough to meet the demands, and budgets, of any client.

# INTELLIGENT, TAILORED, TALENT SOLUTIONS



**Leadership  
Search**



**Talent  
Pipelining**



**Total Talent  
Partnership**



**Diversity. Equity.  
Inclusion.**



**Executive  
Outplacement**

UNDERSTANDING  
YOUR CHALLENGE  
IS OUR STARTING POINT.  
EVERYTHING WE DO  
AFTER THAT IS BASED  
ON PROVIDING THE RIGHT  
OUTCOME FOR YOU.

Understanding your business challenge is our starting point. Everything we do after that is based on providing the right outcome for you.

We partner with you to understand the demands on business. We'll help you to identify talent shortages and develop strategic talent programs designed to address, not only, your current leadership needs but also your future requirements.

Add to this the experience, knowledge and passion of our team and you have a 'world-class' talent partnership that can respond to the challenge.

## A QUICK WORD FROM ONE OF OUR CLIENTS



*During the last 10 years Manners Maclean were always my first port of call when looking to fill senior positions. The ability to quickly understand what we need, knowledge of the talent market and network of key talent meant that we always receive a quick response and, a shortlist of blue chip talent.*

*I highly recommend Manners Maclean to any organization needing leadership search and talent acquisition services.*

## PERFECTLY PLACED TO PROVIDE GLOBAL SUPPORT

Geographically our primary focus is the UK and European markets, but that doesn't limit the extent of our search and selection process. As experts in managing International mobility projects we will always carry out our search for leadership talent with a Global perspective to ensure that we fully meet the needs of our clients.

In fact, Manners Maclean possess a proven capability to operate successfully across both the established key global business hubs and underdeveloped markets and regions.

Underpinning this specialism are not only, lean, innovative and agile delivery teams but a dedicated, single sector, multilingual in-house research function with the necessary global experience.