

MANUFACTURING & ENGINEERING PRACTICE

The manufacturing and engineering sectors are going through, what some are calling, a modern 'industrial revolution' (Industry 4.0). Technology and automation have undoubtedly rejuvenated and transformed sector giving industrial companies improved levels of productivity.


Identifying, attracting and retaining top-level talent capable of leading through change creates a real competitive advantage.

Globalisation, mergers and acquisitions and the sheer speed of technological change combined with increased tariffs and soaring inflation, Manufacturing and Engineering industries are facing a demand for senior leadership like never before.

Success lies in finding specialist, agile leaders capable of driving transformation in a lean environment and creating new value opportunities for customers and stakeholders.


These leaders must possess the expertise and strategic focus to extract growth from mature markets, optimise global supply chains and enhance operational productivity whilst overseeing corporate culture.

In a truly global market, to meet the demand for expert leadership talent, clients need a search partner capable of extending the reach beyond geographical boundaries.



SUCCESS LIES
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AGILE LEADERS
CAPABLE OF DRIVING
TRANSFORMATION
IN A LEAN
ENVIRONMENT

INDUSTRY EXPERTS TO FIND EXPERTS IN YOUR INDUSTRY



At Manners Maclean we bring a cumulative 150+ years of experience, working with clients across a core group of consumer facing sectors, including FMCG, CPG, Consumer Healthcare, Luxury Goods and the Retail market, to name but a few.

The focused nature of our business combined with both the sector and functional specialism of our consultants, means that our clients can leverage deep and long term relationships.

In addition, we also possess a proven capability to operate successfully right across the globe allowing us to introduce high potential and experienced business professionals.

OUR PORTFOLIO OF SERVICES:

At Manners Maclean, we appreciate that every client is different, each with their own vision, complexities and challenges. No two requirements are the same and **'one size does not fit all'**, therefore our service offerings are tailored to reflect this.

Our comprehensive portfolio of data driven solutions have been intelligently created to enable us to provide efficient and effective programs flexible enough to meet the demands, and budgets, of any client.

INTELLIGENT, TAILORED, TALENT SOLUTIONS



**Leadership
Search**



**Talent
Pipelining**



**Total Talent
Partnership**



**Diversity. Equity.
Inclusion.**



**Executive
Outplacement**

UNDERSTANDING
YOUR CHALLENGE
IS OUR STARTING POINT.
EVERYTHING WE DO
AFTER THAT IS BASED
ON PROVIDING THE RIGHT
OUTCOME FOR YOU.

Understanding your business challenge is our starting point. Everything we do after that is based on providing the right outcome for you.

We partner with you to understand the demands on business. We'll help you to identify talent shortages and develop strategic talent programs designed to address, not only, your current leadership needs but also your future requirements.

Add to this the experience, knowledge and passion of our team and you have a 'world-class' talent partnership that can respond to the challenge.

A QUICK WORD FROM ONE OF OUR CLIENTS



During the last 10 years Manners Maclean were always my first port of call when looking to fill senior positions. The ability to quickly understand what we need, knowledge of the talent market and network of key talent meant that we always receive a quick response and, a shortlist of blue chip talent.

I highly recommend Manners Maclean to any organization needing leadership search and talent acquisition services.

PERFECTLY PLACED TO PROVIDE GLOBAL SUPPORT

Geographically our primary focus is the UK and European markets, but that doesn't limit the extent of our search and selection process. As experts in managing International mobility projects we will always carry out our search for leadership talent with a Global perspective to ensure that we fully meet the needs of our clients.

In fact, Manners Maclean possess a proven capability to operate successfully across both the established key global business hubs and underdeveloped markets and regions.

Underpinning this specialism are not only, lean, innovative and agile delivery teams but a dedicated, single sector, multilingual in-house research function with the necessary global experience.