

TALENT PIPELINING CAPABILITY

Making sure you have the correct leadership in place is paramount to business success, and it's for this reason that we advise clients on the benefits of building a robust talent pipeline to ensure business continuity.

At Manners Maclean we partner with clients to proactively identify leadership talent not only for the present but, for the future as well.



By embedding a talent pipelining initiative into the overall HR business strategy we help clients mitigate against the risk of losing business leaders by working with them to identify and develop prospective leaders using a mechanism that is both time effective and cost efficient. It's about creating sustainable talent plans.

Ongoing talent pipelining initiatives provide solutions for immediate needs, transformation, knowledge gaps, diversity planning and covering employee attrition.

Put simply, we'll ensure that a business is already talking to the leaders of tomorrow.

ON-GOING TALENT PIPELINING INITIATIVES PROVIDE A ROBUST SOLUTION TO ENSURE BUSINESS CONTINUITY

INDUSTRY EXPERTS TO FIND EXPERTS IN YOUR INDUSTRY

At Manners Maclean we bring a cumulative 150+ years of experience, working with clients across a core group of consumer facing sectors, including FMCG, CPG, Consumer Healthcare, Luxury Goods and the Retail market, to name but a few.

Our Consumer sector specialism combined with our candidate network in both established and emerging markets across the world, is unparalleled. This knowledge underpins what we do and with the support of our in-house research capability, we offer a 'world-class' service to clients large and small,

Geographically Manners Maclean possess a proven capability to operate successfully across both the **established** key global business hubs and **underdeveloped** markets and regions.

In fact, over the last ten years, we have 'carved out' a specific niche in being able to identify and introduce high potential and experienced business professionals for Emerging Markets, experiencing high growth.

Underpinning this specialism are not only, lean, innovative and agile delivery teams but a dedicated, single sector, multilingual in-house research function with the necessary global experience.

PERFECTLY
PLACED
TO PROVIDE
GLOBAL
SUPPORT

OUR GLOBAL FOOTPRINT:



UNDERSTANDING
YOUR GOAL IS OUR
STARTING POINT.
EVERYTHING WE DO
AFTER THAT IS BASED
ON PROVIDING THE RIGHT
OUTCOME FOR YOU.

Whether your talent strategy is based on driving corporate D&I initiatives, addressing the acceleration of digitisation, business restructuring or transformation or creating a leadership team to drive growth and performance, we'll help you navigate the way through to success.

Our comprehensive portfolio of data driven solutions have been intelligently created to enable us to provide efficient and effective programs flexible enough to meet the demands, and budgets, of any client.

Add to this the experience, knowledge and passion that our team bring to the table and you have a 'world-class' talent partnership that can respond to any challenge.

Understanding your business objectives is our starting point. Everything we do after that is based on providing the right outcome for you.

A QUICK WORD FROM ONE OF OUR CLIENTS



In my capacity as Henkel's Head of Human Resources Sub-Saharan Africa, I've had the opportunity to work with Manners Maclean on many assignments for roles based in Nigeria.

I found Manners Maclean differentiate themselves from other firms with their thorough research methodology tailored for each client.

Their consultants are experienced, diligent and always go the extra mile, acting and behaving as a genuine partner.

OUR WIDER PORTFOLIO OF SERVICES INCLUDE..



Leadership
Search



Diversity. Equity.
Inclusion.



Total Talent
Partnership



Executive
Outplacement